



Management Trainee (f/m/d) - Supply Chain Operations

You have successfully completed your bachelor's or master's degree and now you want to kickstart your career – preferably in an international environment. During our management trainee program, you will quickly assume responsibility for your tasks in the **Supply Chain Operations** team of our operating unit **Industrial Trucks & Services EMEA (ITS)**. From the outset, you will be an important part of the KION Group and a member of a collaborative team striving for excellence.

What we offer

- In addition to a **multifaceted job**, you can look forward to **exciting career opportunities and above-market remuneration**
- You will quickly get to know all the important interfaces that ensure **cross-functional collaboration based on partnership and trust**
- The global orientation of the program is complemented by a 5-month assignment at one of our **international locations**
- From the start, we will assign you tasks for which you will have **individual responsibility**, giving you the opportunity to contribute your **own ideas**
- Your **mentor**, one of our KION executives, will support you along your journey and will drive your **personal development**

Tasks

- You will rotate through positions in **different departments with a focus on both operational and strategic Supply Chain planning** and therefore, **collaborate with Operations, Product Management, Sales Planning, Procurement, Controlling and Business Development**
- You will work intensively on the **development of Supply Chain Planning processes and the integration of further business scope into existing standards**
- You will gain **demand planning capabilities** including preparation of introduction of new **planning tools** in different regions, as you will work closely with our colleagues across **multiple** European manufacturing sites and our supply chain counterparts in **China and North America**
- You will also support the **development of Artificial Intelligence (AI)** in supply chain planning

Qualifications

- You have a **master's degree** in **Business Administration, Engineering, Technical Business Administration, Natural Sciences, or Business Informatics** and are now keen to get practical experience
- You have a passion for **supply chain centric operations** and ideally already have **initial practical experiences**
- You have **professional working proficiency in English** enabling you to communicate with stakeholders and our global teams; German language skills are needed
- You have already acquired **international experience** and are excited by the prospect of a placement abroad for several months as part of the trainee program
- You have **strong analytical skills, first experience with AI and are keen to work with us innovate topics**
- You are a **team player with strong communication skills** and **intercultural competence**, and you are keen to **take on responsibility** and to work with a high level of **initiative** to achieve results you can be proud of

Brief Facts

- Homebase:**
Aschaffenburg or Hamburg
- Duration:**
18 months
- Start of the program:**
October 1st, 2024

Your contact



Timo Schwarz
Director Talent Attraction & Retention

[✉ trainee@kiongroup.com](mailto:trainee@kiongroup.com)
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KION GROUP AG
Thea-Rasche-Strasse 8
60549 Frankfurt am Main
Germany

KION Group – We keep the world moving!

The KION Group is a global leader in industrial trucks, related services and supply chain solutions. Across more than 100 countries worldwide, the KION Group designs, builds and supports logistics solutions that optimize material and information flow within factories, warehouses and distribution centers. Our more than 41,000 employees are actively involved in shaping the Internet of Things.

KION Group includes well-known brands such as Linde Material Handling, STILL, and Dematic. Together, we are shaping the future and are among the best in our industry.

Our actions are guided by our shared KION Group values – integrity, collaboration, courage, and excellence. They reflect the beliefs of our employees and managers and represent the corporate culture by which we live. Our interaction with customers, suppliers, and applicants is shaped by them.

Did we spark your interest? We look forward to your application.

[Apply now!](#)